

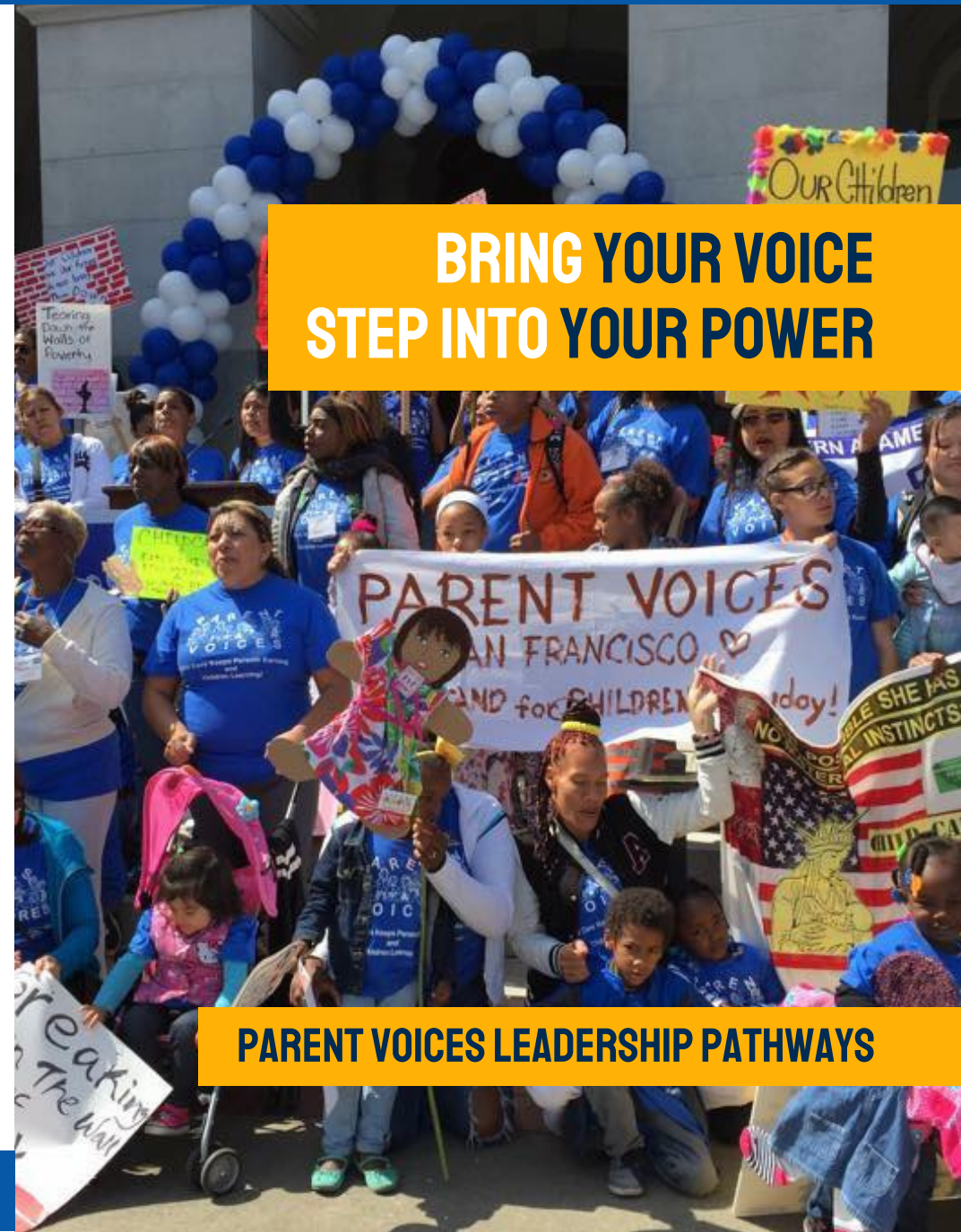


**THROUGH GRASSROOTS ORGANIZING
AND LEADERSHIP DEVELOPMENT,
WE ACTIVATE AND CENTER THE WISDOM
OF PARENTS TO TRANSFORM CHILD CARE
AND ENSURE ALL SYSTEMS THAT IMPACT OUR FAMILIES
ARE JUST, FAIR, AND INCLUSIVE.**

**WE ENVISION A JUST AND CARING SOCIETY
THAT CENTERS THE NEEDS OF BLACK,
INDIGENOUS & IMMIGRANT FAMILIES
IN ORDER TO ENSURE THAT
ALL CHILDREN, PARENTS, AND CAREGIVERS
JOURNEY THROUGH LIFE WITH DIGNITY AND LOVE.**



mary@parentvoices.org
parentvoices.org



**BRING YOUR VOICE
STEP INTO YOUR POWER**

PARENT VOICES LEADERSHIP PATHWAYS



YOUR PV LEADERSHIP JOURNEY WILL TAKE

you where you want to go - building on your strengths, and providing opportunities where you can learn and grow alongside other parent leaders fighting for a just, fair and inclusive world.



THE LABYRINTH IS A METAPHOR FOR your leadership journey. Each parent's leadership journey is unique. You will move in and out of these different experiences, developing your confidence & skills over time.



ENTERING



YOU ALREADY BRING SO MUCH TO PARENT VOICES!

You Can Enter Parent Voices in a Variety of Ways

- Participating in a PV meeting, training or action
- Having a one-on-one with a PV leader or organizer
- Attending a rally, testifying at a hearing, or speaking to the media.

Bring Your Personal Strengths

- Your hopes, dreams, personal values and love for your family
- Your unique lived experience, skills and knowledge
- Your ideas & solutions





EXPERIENCING



SEE YOUR CONFIDENCE AND SKILLS GROW BY TAKING ACTION ALONGSIDE OTHERS.

Meetings

PV meetings provide an opportunity to stay connected with parents in your community and learn about upcoming events and advocacy opportunities. This is also a safe space to practice leadership, advocacy, & public speaking skills.

Stand for Children Day

Our biggest advocacy day of the year! Each year in May, parents from across the state travel to Sacramento to hold a rally for child care. We hear from parent speakers, march around the Capitol building, and meet with our elected representatives. As a Parent Voices member, you have the opportunity to speak at the rally, tell your story to your elected representatives, or just come and support.

Budget & Legislative Hearings

Each year there are dozens of committee meetings where elected representatives make important decisions about child care and systems that impact families. Our goal is to make sure our members know when those meetings are and how they can participate. Whenever a decision is made in Sacramento that impacts families, families must inform those decisions.

Meeting with Decision Makers

PV schedules meetings with elected representatives and other decision makers. These are great opportunities for you to speak your truth about the decisions they make and how they impact you and your family. They provide learning experiences for newer members who may not feel comfortable sharing their story yet but want to listen and learn!

Special Education Subcommittee

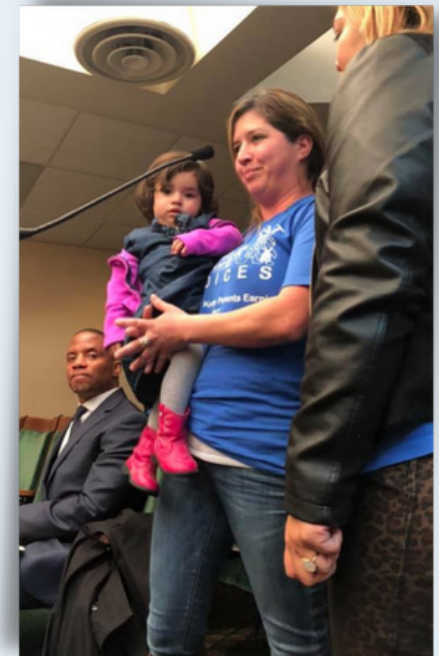
The Special Education Subcommittee meets once a month and is a dedicated space for parents of children with special needs to discuss concerns, share solutions, and identify policy priorities.

Listening Sessions

We convene parent listening sessions to provide feedback on important systems and policies that impact our lives. We've heard from child care and CalWORKs recipients, domestic violence survivors, Black, indigenous and immigrant communities to ensure their experiences create systems that work for families.

Parent to Parent Community Building

Parent Voices serves as a space for us to build relationships and share in the joys of raising children as well as the challenges of doing so in a system that isn't built for us. We work together to develop solutions to those challenges but we also celebrate together - graduations, birthdays, and milestones





TRAINING



BUILD YOUR TOOLBOX AND KNOWLEDGE THROUGH OUR POWERFUL TRAINING PROGRAMS.

Leadership Academy

Parent Voices hosts a 8 week Leadership Academy designed to provide parents with a foundation in leadership and advocacy. Our Leadership Academy builds upon the skills that parents already have and strengthens your community organizing skills. You will learn how your experiences are impacted by systemic racism and other oppressions. You will build your confidence and power to be a changemaker!

Knowledge is Power

Knowledge is Power is an annual training held in the spring that provides you with the opportunity to learn how the legislative and budget processes work, review the Parent Voices legislative campaign, share feedback and ideas on the campaign, and strategize about how we can win. It is also a space to discuss pressing topics that have impacted our families over the last year.

Leadership Retreat

The Leadership Retreat is held once a year over a weekend. It's a space for you to strengthen connections with others around the state, build leadership and advocacy skills, and develop a campaign strategy for the upcoming year. It's a great opportunity for established leaders to help shape Parent Voices' priorities. And it offers a chance for emerging leaders to learn about our campaign development process and bring fresh perspectives.

Conferences

Parent Voices supports members to attend conferences around the country that cover a wide range of topics, including child care, special education, organizing, and advocacy.

1-on-1 Support

We are committed to ensuring that all of our members have the support they need to be successful in their advocacy. We will work 1-on-1 with you to develop your story, practice giving testimony, or whatever you may need to feel confident as a leader.



STEP INTO LEADERSHIP ROLES AND ADVANCE YOUR SKILLS WHEREVER YOU WANT TO MAKE A DIFFERENCE

Steering Committee Representatives

Parent Voices Steering Committee representatives help set our legislative agenda and priorities and gather ideas and feedback from other parent leaders. They plan and implement events, actions, and trainings. The Steering Committee is also responsible for organizing Stand for Children Day and other major events.

Time Commitment: Virtual and in person meetings throughout the year as needed, and annual in-person Leadership Retreat

Advisory Board Members

Advisory Board members help determine our organizational goals and define our structure. They assist with budgeting and staffing decisions. They may represent Parent Voices in fundraising and political spaces.

Time Commitment: 3-5 hours per month

Parent Voices Fellows

The Parent Voices Fellowship is an opportunity for parent leaders to take the next step in their leadership development. Fellows will learn organizing skills through workshops and trainings, recruit and organize parents, plan and facilitate meetings, and build parent power in their local community.

Fellows will receive support and supervision from Parent Voices organizers.

Time Commitment: 10 hours per week

Coalition Representatives

Parent Voices participates in several state and national coalitions on child care policy and other issues relevant to our members. On the state level these include coalitions on immigrants' rights, paid family leave. Nationally, we are active participants of the Child Care for Every Family Network and the United Parent Leaders Action Network. Parent leaders represent Parent Voices on these coalitions.

Representatives are expected to attend all relevant meetings of the coalition and report back to staff and other parents about policy updates and advocacy opportunities.

Time Commitment: Approximately one meeting per week, plus additional advocacy opportunities (such as meeting with elected officials, speaking with the media, helping to organize rallies/events)

